

SUMMARY ANNUAL REPORT
PETER KIEWIT SONS', INC. NON-UNION CRAFT HEALTH AND WELFARE PLAN

This is a summary of the annual report of the Peter Kiewit Sons', Inc. Non-Union Craft Health and Welfare Plan (EIN: 91-1842817) for the Plan Year which began January 1, 2023, and ended December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Peter Kiewit Sons', Inc. has committed itself to pay certain medical, prescription drug, dental, vision, and short term disability claims incurred under the terms of the Plan.

Insurance Information

The Plan has contracts with insurance providers to pay certain claims incurred under the terms of the Plan. The following premiums were paid to each provider for the policy periods that ended with or within the December 31, 2023 Plan Year:

<u>Benefit</u>	<u>Provider</u>	<u>Premium</u>
Long Term Disability	Hartford Life and Accident	\$451,325
Life, Voluntary Life, AD&D, Voluntary AD&D	Life Insurance Company of North America	\$2,067,699

The total premiums paid for the policy periods that ended with or within the December 31, 2023 Plan Year were \$2,519,024.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information including sales commissions paid by insurance carriers, is included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Administrator, 1550 Mike Fahey Street, Omaha, Nebraska 68102-4722, (402) 342-2052. The charge to cover copying costs will be \$4.75 for the full annual report, or 25 cents per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the Plan, 1550 Mike Fahey Street, Omaha, Nebraska, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.