

55% of participants in the Peter Kiewit Sons', Inc.
Retirement Savings Plan don't have a named beneficiary.

## Take care of your loved ones today!

Please take a few moments today to name or update your beneficiaries to ensure your benefits will be distributed according to your wishes.

Designate your beneficiary(ies) in just three easy steps.

- 1. Scan the QR code below or go to Fidelity NetBenefits® at www.netbenefits.com.
- 2. Click the *Profile* icon in the top right corner.
- 3. Select *Beneficiaries* and follow the online instructions.



Hover your phone's camera over the code. NO APP NEEDED!

Once you have completed your beneficiary designations, you will be able to view them on NetBenefits®. Please review your choices regularly and update them after life events, such as a marriage, divorce, birth of a child, or a death in the family.

If you need to set up a username and password for your Kiewit Retirement Savings Plan NetBenefits account, visit **www.netbenefits.com** and follow the instructions to register. If you have questions, please call 800-835-5095 to speak with a Fidelity representative.

<sup>\*</sup>Peter Kiewit Sons', Inc. Retirement Savings Plan participants as of 12/31/2024.