2026 Tools & Resources

(Pinnacle Prestress craft employees)

At Pinnacle Prestress, we provide benefits that support employees' overall well-being. This brochure provides a quick look at some available resources. More details can be found at myjobbenefits.com (password: pinnaclebenefits).



Yn Medical care & guidance

 Personal benefits specialist service (ALEX)* Find the best health care plan for your unique needs with ALEX by your side. Compare plan options, get answers to questions and choose the right benefits with confidence. Get started: myjobbenefits.com and click the ALEX logo

Health insurance portal (UnitedHealthcare)

Use the MyUHC website or UnitedHealthcare app to manage your insurance, find a doctor, view claims and access your ID card - all in one place.

Get started: myuhc.com

Medical advocate service (Advocate4Me)

Expert guidance for navigating medical decisions like finding a doctor, claims issues or dealing with complex medical needs.

Get started: 866-679-0948

Virtual care (UnitedHealthcare)

Convenient virtual visits for urgent care, primary care and specialty care that cover women's health, gastroenterology, sleep, migraine care, speech therapy and more.

Get started: myuhc.com/virtualcare

Second opinion consultations (2nd.MD)

Access specialists for questions about diseases, cancer, chronic conditions, surgeries/procedures and treatment

Get started: 866-269-3534 • 2nd.md/kiewit

Your well-being journey starts here — scan and learn more details about these programs.

> Questions? benefits@kiewit.com 855-329-7907



Specialized health programs

Substance use treatment helpline (Optum)*

This confidential, free service helps those struggling with addiction.

Get started: 855-780-5955 • liveandworkwell.com/recovery

Condition management program (UnitedHealthcare) Personalized support for chronic conditions such as Alzheimer's, heart failure, cancer, COPD and hundreds more. Get started: 866-679-0948

Diabetes/Chronic condition management (Teladoc) Support for prediabetes, weight management, mental health, diabetes and hypertension, through live coaching, digital resources and personalized tools for lasting behavior change.

Get started: 800-835-2362 • teladochealth.com/go/kiewit

Fertility solutions program (UnitedHealthcare)

Offers guidance and resources, including calls with fertility nurses, specialist searches and helpful information to support you on your family-building journey.

Get started: 866-744-4626 TTY 711 • myuhc.phs.com/fertility

Maternity and high-risk support (Maven)

Provides comprehensive support for women and partners throughout their maternal health journey, from pregnancy to postpartum and beyond.

Get started: mavenclinic.com/join/uhc-join

Midlife & Menopause Support (Maven)

Free, personalized support for the physical and emotional changes of midlife and menopause, available to employees and spouses enrolled in Pinnacle Prestress's medical plan. The program includes access to expert providers and digital tools to help manage symptoms and support long-term

Get started: mavenclinic.com/join/uhc-join

*Enrollment in Pinnacle Prestress's medical plan is not required to access this benefit.

Pinnacle Prestress is a subsidiary of Kiewit.

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Mental well-being

Employee Assistance Program (Lyra)*

Free, confidential support for you and your family, with up to 12 coaching or therapy sessions available each year. Lyra's work-life services also include 30-minute consultations with financial and legal experts, plus resources to help with child, elder and pet care, identity theft, tax planning and more.

Get started: 877-422-5532 • 1884.lyrahealth.com

Under The Hat*

Underthehat.com is a resource for mental health information, inspiring stories, wellness webinars and monthly themes to enhance your overall health and happiness.

Get started: underthehat.com

Online therapy (Talkspace)

Connect with licensed therapists who are part of your behavioral care plan via phone or desktop. Visits are subject to the same deductible and coinsurance as traditional outpatient therapy.

Get started: talkspace.com/connect

Virtual behavioral health care (UnitedHealthcare)

Access psychiatrist or therapist support from anywhere when facing life challenges. Visits are subject to the same deductible and coinsurance as traditional outpatient therapy.

Get started: myuhc.com/virtualcare

Mental health app (AbleTo)

This free app that provides clinical techniques and resources, such as mood tracking and meditation, to help manage stress, anxiety and depression.

Get started: ableto.com/begin

• Well-being app (Calm Health)

Calm Health provides digital mental health programs designed by licensed experts. With this app, you'll have 24/7 access to tools for managing sleep, stress, anxiety, depression and other lifestyle issues. The app is integrated with your behavioral health benefits, so you can access it at no additional cost.

Get started: Register at myuhc.com, then download the app.



Financial wellness

Student loan matching (Fidelity)*

Pinnacle Prestress, through Fidelity, offers a Student Loan Matching Program where eligible employees who are repaying student loans can still receive a company match to their 401(k) plan.

Get started: netbenefits.com

Retirement plans (Fidelity)*

The company offers a generous retirement savings match and guidance on creating a savings strategy with Fidelity's specially trained Workplace Financial Consultants (no fees apply). *Get started:* 800-603-4015

Identity Theft and Will Preparation (New York Life)*

New York Life offers identity theft resources and will preparation services through its online financial wellness program at no cost to you. In addition to wills, you can build your own personalized estate and funeral plans.

Get started: 800-344-9754 • guidanceresources.com (registration web ID: NYLGBS)



Health & family support

Digital health support (Rally Engage through UHC)*

This employee health support tool is designed to help employees get and stay healthy through wellness incentives. Rewards are considered taxable income. Employees don't have to be enrolled in medical to access, however, spouses do.

Get started: rallyengage.com/landing/client/kiewit

• Digital physical therapy (Kaia Health through UHC)

Support for those managing back, hip, knee or other joint pain or injury with digital resources, coaching and effective physical therapy when and where you need it.

Get started: startkaia.com/uhc

• Family care resource center (Care.com)*

Care.com gives you unlimited access to the world's leading network for finding and managing care for kids, adults, pets, home and more.

Get started: care.com/yourbenefits

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